

#### **PROFESSIONAL CERTIFICATION**

#### PROFESSIONAL AGILE LEADERSHIP EVIDENCE-BASED MANAGEMENT

## Peter Upton

has demonstrated an advanced level of understanding about why an empirical approach helps organizations to continuously improve. This includes the knowledge needed to enable agility by measuring value toward strategic goals through the management of customer outcomes, organizational capabilities, and business results using the Evidence-Based Management framework.

In recognition of this achievement, Scrum.org is pleased to award this certification.

Ken Schwaber, founder Scrum.org

April 2, 2022

Certification Date





#### **PROFESSIONAL CERTIFICATION**

### **PROFESSIONAL AGILE LEADERSHIP I**

## Peter Upton

has demonstrated a fundamental level of understanding about how agility adds value to their organization and why leadership support of agile teams is essential to achieving organizational agility. This individual has also demonstrated an understanding of what leaders can do to support their teams to help them achieve higher performance.

In recognition of this achievement, Scrum.org is pleased to award this certification.

Ken Schwaber, founder Scrum.org

April 1, 2022

Certification Date





#### PROFESSIONAL CERTIFICATION PROFESSIONAL SCRUM MASTER I

## Peter Upton

has demonstrated a fundamental level of Scrum mastery, including the concepts of applying Scrum, and proven an understanding of Scrum as described in the Scrum Guide. This individual has also demonstrated a consistent use of terminology and approach to Scrum.

In recognition of this achievement, Scrum.org is pleased to award this certification.

Ken Schwaber, founder Scrum.org

February 20, 2025

Certification Date





#### **PROFESSIONAL CERTIFICATION**

### **PROFESSIONAL SCRUM PRODUCT OWNER I**

## Peter Upton

has demonstrated a fundamental level of Professional Scrum Product Ownership, proving an intermediate understanding of the Scrum framework and how to apply it to maximize the value delivered with a product. This individual has also demonstrated an understanding of how to maximize return on investment and optimize the total cost of ownership of a product.

In recognition of this achievement, Scrum.org is pleased to award this certification.

Ken Schwaber, founder Scrum.org

January 3, 2023

Certification Date





# PROFESSIONAL CERTIFICATION SCALED PROFESSIONAL SCRUM

## Peter Upton

has demonstrated an advanced level of understanding of Scaled Professional Scrum, including how to manage and participate in scaled product delivery using the Nexus framework. This individual has also demonstrated the knowledge needed to apply the appropriate agile practices and scaling fundamentals to multiple Scrum Teams working together.

In recognition of this achievement, Scrum.org is pleased to award this certification.

Ken Schwaber, founder Scrum.org

April 10, 2022

Certification Date

